



Road Map 2005-2008

for

World Veterinary Association

Introduction

The WVA President said in his election campaign that teamwork was needed to bring WVA further in its relations with international organisations and to be more visible and meaningful to the constituency.

The President, as a consequence of these statements, called a task force to meet in Paris on 2 and 3 October 2005 to develop a working plan for WVA for 2005 – 2008. Besides President Leon Russell, the task force included the following persons:

Bob Stevenson
Karel Daniel
Remi Gellé
Johnson Chiang
Faouzi Kechrid
Duane Landals
Bruce Little
James Nave
Jim Edwards
Lars Holsaae

The result of the work of the task force is the WVA Road Map 2005- 2008.

To make WVA a success, teamwork is needed. The team must avoid the five dysfunctions:

- absence of trust
- fear of conflict
- lack of commitment
- avoidance of accountability
- inattention to results

which makes teamwork less effective and unconstructive.

The team can be compared with a bus. The President will be in the driver's seat assuring that all destinations are reached within the timetable. The Task Force, then the Councillors will be the navigators deciding where to go and when. The Councillors and EXCOM will draw the road map as we drive along. Information and experience gained moving from one destination to the next will be used to decide the new destinations on our 2005-2008 trip together as the leadership of WVA.

The WVA Mission Statement

It is crucial that everything WVA is doing is done in respect of the mission statement:

“The WVA serves the Veterinary Profession, Veterinary Medicine and Science and promotes its rights, standards and competence.

It serves the societies at global international level. It promotes animal health and well-being and human health through sustainable and humane use and management of animals. It contributes to the protection and sustainability of the environment”.

SWOT Analysis

Strength	Weakness
<ul style="list-style-type: none"> a) The only representative of the veterinary profession recognised by the veterinary community as well as the global governmental institutions like OIE, WHO, FAO and non-governmental organisations like IFAH. A non-political and non national organization. b) Active working relationship with OIE, WHO, FAO within the frame of cooperation agreements. c) A passionate profession 	<ul style="list-style-type: none"> a) Lack of leadership/directions b) Lack of visibility to members as well as the individual veterinarians c) Lack of Councillor communications d) Lack of industry participation in WVA e) Lack of WVA input of membership of working groups of OIE, FAO, WHO
Opportunities	Threats
<ul style="list-style-type: none"> a) Create leadership/direction b) Create visibility c) Market the veterinary profession and its competences. 	<ul style="list-style-type: none"> a) Members leaving

WHAT	INFLUENCE STANDARDS OF INTEREST TO THE VETERINARY PROFESSION SET BY THE GOVERNMENTAL INSTITUTIONS LIKE OIE, WHO AND FAO
HOW	<ul style="list-style-type: none"> a) Identify areas within the strategic plans of OIE, WHO and FAO of interest to the veterinary profession. Where no written plan, contact decision makers within the governmental organisations. b) Identify areas of interest for the veterinary profession not mentioned in the strategic plans of OIE, WHO and FAO. c) Prioritize the identified areas d) Develop policies e) Seek representation in working groups, committees etc. and when not invited bring the WVA policies to the awareness of the working groups, committees etc. and the decision-makers.
WHO	<ul style="list-style-type: none"> a) and b) Policy group headed by Vice-President Faouzi Kechrid c) President and EXCOM with Council approval d) Ad Hoc Committees established by EXCOM and Council e) President and nominated representatives
WHEN	<ul style="list-style-type: none"> a) and b) before 1 February 2006 c) before 1 March 2006 d) 1 March 2006 and ongoing starting with priority No. 1 e) Now and ongoing

WHAT	MINIMUM STANDARDS FOR A VETERINARY CURRICULUM AND ESTABLISHING A GLOBAL ACCREDITATION SYSTEM
HOW	<ul style="list-style-type: none"> a) Raise level of Minimum Standards to be acceptable for the existing accreditation systems in an Ad Hoc Committee of Experts. b) Offer leadership to establish a global accreditation system for veterinary training establishments based upon net-working of the existing systems and mutual recognition of harmonised procedures.
WHO	<ul style="list-style-type: none"> a) 4-6 experts and WVA President b) WVA President and Secretariat
WHEN	<ul style="list-style-type: none"> a) Ad hoc committee to be established with 4-6 experts before 1 May 2006 to finalize Minimum Standards before WVC 27 July-1 August 2008 in Vancouver where presentation will take place. b) Offer leadership and ideas of networking at the next meeting Autumn 2006 between AVMA, NZVA, AVA, RCVS and FVE/EAEVE. A minimum of 6 years will be needed to finalize a mutual recognized system.

WHAT	ANIMAL WELFARE
HOW	<ul style="list-style-type: none"> a) Establish a general WVA animal welfare statement based upon the five freedoms (for laboratory animals based upon 3R (reduction, refinement, replacement) and WSPA's concepts of Animal Welfare) b) Establish a general answer to be used by the Secretariat when asked on specific issues where WVA has no policy. c) Make animal welfare a part of the veterinary curriculum. d) Establish ad hoc groups whenever necessary to establish science-based specific policies on animal welfare issues.
WHO	<ul style="list-style-type: none"> a) and b) Jim Edwards, Karel Daniel, Duane Landals, Per Thorup, Lars Holsaae c) The specialist group (see Minimum Standards for a Veterinary Curriculum) d) EXCOM and/or Council
WHEN	<ul style="list-style-type: none"> a) and b) For next Council meeting c) A part of the work with the general curriculum (see Minimum Standards for a Veterinary Curriculum) d) Whenever necessary EXCOM or Council will establish ad hoc groups.

WHAT	MEMBERSHIP SERVICES
HOW	Establish an Ad Hoc Membership Committee to attract new members and retain existing members by identifying the services to be provided by WVA. Prioritize identified services and implement them.
WHO	Leon Russell, Johnson Chiang, Faouzi Kechrid, Duane Landals, Jim Nave, Karel Daniel, Jim Edwards, Ramdeo Ramchurn, Per Thorup
WHEN	From 1 September 2005 – 1 January 2006

WHAT	COMMUNICATION
HOW	<ul style="list-style-type: none"> a) Newsletter four times a year b) Councillors and EXCOM members download free telephone programme to make officers able to call one another over the Internet.
WHO	<ul style="list-style-type: none"> a) Bob Stevenson and Johnson Chiang b) EXCOM
WHEN	15 February 2006 and onwards quarterly on the Web and on mail list

WHAT	GOOD VETERINARY PRACTICE ETC.
HOW	<ul style="list-style-type: none"> a) Define a veterinary oath that can be useful globally b) Establish an ad hoc committee to define good veterinary practice in a code. c) Build up a database on the homepage where information on veterinary surgeons' acts, ethical codes etc. can be found based upon a questionnaire for members
WHO	<ul style="list-style-type: none"> a) EXCOM b) Karel Daniel c) Secretariat
WHEN	<ul style="list-style-type: none"> a) Before Council Meeting 2007 b) May 2006- May 2008 c) Before

WHAT	INDUSTRY PARTICIPATION
HOW	<ul style="list-style-type: none"> a) Active contact of industry groups b) Affiliate Membership
WHO	<ul style="list-style-type: none"> a) James Nave as liaison with IFAH b) James Nave
WHEN	<ul style="list-style-type: none"> a) November 2005 b) 1 January 2006

WHAT	INCREASE WVA INPUT TO WORKING GROUPS OF OIE, FAO, WHO
HOW	<ul style="list-style-type: none"> a) Obtain list of working groups to be appointed by OIE from OIE home-page b) Prepare a list of experts or specialists
WHO	<ul style="list-style-type: none"> a) President and Secretariat b) Bob Stevenson and Johnson Chiang
WHEN	<ul style="list-style-type: none"> a) Monthly b) 1 March 2006

WHAT	COUNCILLOR MENTORING
HOW	<ul style="list-style-type: none"> a) Mentoring Councillors b) Instructional meeting
WHO	<ul style="list-style-type: none"> a) WVA President b) WVA President
WHEN	<ul style="list-style-type: none"> a) Monthly by electronic communications b) Two hour session before each Council Meeting

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